



Position Announcement:
**Alabama Voter Engagement
Canvassing Manager**

URGE is working to empower the diverse, upcoming generation of leaders who promote and protect reproductive freedom – both now and in the future. We are dedicated to the right of each person worldwide to decide when and if they will have sex, when and if they will be pregnant, and when and if they will have a child. URGE provides tools, training and leadership opportunities to young people aged 15-30 to mobilize for reproductive information and services and win real victories for their campuses and communities!

URGE: Unite for Reproductive & Gender Equity seeks committed people in Birmingham and Tuscaloosa who are passionate about reproductive/social justice to help implement our voter engagement campaign. As a canvasser for URGE, you'll get an inside understanding of the fight to attain reproductive justice locally in your community, as well as an opportunity to hone your professional skills in a fast-paced environment. URGE canvassers will work at a local college campus in their community with the Alabama State Organizer.

Candidates must have knowledge of and commitment to reproductive health and rights and/or social justice issues. This position will report to the Alabama State Organizer.

Duration: 20 hours a week. This position is temporary, beginning in September and ending on November 8th, 2016, with the possibility of employment in the Spring, depending on circumstances and funding.

Salary: This position is paid \$16.00/hr.

Responsibilities

- Attend a training to learn about URGE and your role as a canvassing manager
- Complete **door-to-door canvassing** and **phonebanking** in order to register new voters, identify new supporters of URGE's work
- Complete **campus outreach**, including but not limited to, classroom announcements, tabling, campus canvassing and student organization announcements
- Manage volunteers, including but not limited to, **tracking hours, managing supplies, communicating with data manager**
- Manage canvassing operation, including but not limited to, providing reports to data manager and state organizer

Qualifications:

- Strong oral communications skills on the phone and in person
- Ability to supervise team of 5-8 people
- Ability to work with little supervision
- Reliable transportation
- Basic skills with technology in order to submit information about canvassing
- Ability to walk or otherwise move down streets for 3 to 4 hours
- Ability to work respectfully with people of diverse backgrounds
- Previous experience in canvassing preferred, not required
- A passion for reproductive justice and social justice issues

- A commitment to youth activism
- Active member of an URGE Chapter or Affiliate, and/or associated with a reproductive justice organization is preferred
- Ability to juggle multiple tasks with attention to detail
- Ability to work well with a team, take direction and feedback, and share skills and knowledge

Placement: Montgomery

To Apply: Applications due on a rolling basis. Incomplete applications will NOT be considered. Please send cover letter, resume and the names, relationship to and contact information of two references in one PDF to: Mawiyah Patten, Alabama State Organizer, mpatten@urge.org.

URGE is an equal opportunity employer. People of color, lesbian, gay, bisexual, transgender people and those with disabilities are strongly encouraged to apply.