



Position Announcement:

North Texas State Organizer

URGE is working to empower the diverse, upcoming generation of leaders who promote and protect reproductive freedom – both now and in the future. We are dedicated to the right of each person worldwide to decide when and if they will have sex, when and if they will be pregnant, and when and if they will have a child. URGE provides tools, training and leadership opportunities to young people aged 17-30 to mobilize for reproductive information and services and win real victories for their campuses and communities!

URGE seeks a committed, experienced individual who is passionate about reproductive /social justice to organize and develop our field and civic engagement program in Texas. URGE's field program works to identify young people who care about issues of sexual health, reproductive rights and gender equity, help them create and engage community in various ways within their state, help them develop organizing and leadership skills that build visibility, credibility and political power that can be leveraged to impact policy and culture change in state and nationally.

Candidates must have knowledge of and commitment to reproductive health and rights and/or social justice issues, experience with national and/or state organizing, some experience with issue campaigns, member development and civic engagement as well as excellent training skills. This position will report to the National Membership Coordinator.

Responsibilities:

Base Building and Outreach

- Maintain an accurate and comprehensive database of chapters, members, community organizations and individuals
- Track and report chapter progress, leadership development and all outreach activities
- Represent URGE at campus and community events and at local, state and national conferences
- Cultivate knowledge of tools and technologies to increase constituent engagement
- Maintain regular/weekly contact with chapters and members
- Oversee door-to-door canvass operations, track voter contacts
- Recruit and manage URGE chapters and City Activist Networks in DFW, Houston, and North Texas Area

Campaigns

- Identify, build, train and develop a diverse base of young leaders and activists to run local, state and national reproductive justice campaigns
- Identify regional, local, state and campus issues and develop campaign strategies
- Inspire grassroots activism for the purpose of building active, visible local support for sexual health, reproductive rights and gender justice

- Training
- Work with URGE staff to plan, develop, and implement trainings for URGE's Reproductive Justice Leadership Institutes, Advocacy Days, Regional and National Conferences
- Facilitate meetings and strategy sessions
- Provide technical assistance, training, materials and resources to members and chapters
- Train and oversee interns and canvassers who will help implement the civic engagement campaigns

Qualifications:

- Strong commitment to reproductive and gender justice; to the rights of all individuals to make their own decisions about sexual and reproductive health; and to government's responsibility to defend and support those rights
- Demonstrated commitment to youth activism
- Knowledge and experience with organizing in Texas and a commitment to working for progressive issues in "red" states
- Willingness to travel at least 2 weeks out of the month
- Knowledge of regional issues, political landscape and cultural complexity
- Excellent written and verbal communication skills
- Experience working with diverse communities
- Proficiency with social media platforms, including Facebook, Instagram, Snapchat and Twitter
- Ability to juggle multiple tasks with attention to detail
- Flexibility and adaptability to change
- Some exposure to electoral field campaigns and door-to-door canvassing, experience with VAN a plus
- Ability to work well with a team, take direction and feedback, and share skills and knowledge
- Willingness to identify, develop and take on new opportunities to further URGE's mission
- Knowledge of Microsoft Office programs, Google Suite, and other web/online tools

Salary: Commensurate with experience. Excellent benefits

Placement: Houston, Dallas/Ft. Worth, Austin or surrounding areas

To Apply: Applications due on a rolling basis until **January 15, 2018**. Incomplete applications will NOT be considered. Please send cover letter, resume, 2 page writing sample and the names and contact information of three references to Rebecca Gorena, National Membership Coordinator: rgorena@urge.org

URGE is an equal opportunity employer. People of color, lesbian, gay, bisexual, transgender people and those with disabilities are strongly encouraged to apply.