



Texas State Organizer (Full- time, 40 hours/ week)

URGE: Unite for Reproductive & Gender Equity

URGE: Unite for Reproductive & Gender Equity is working to empower the diverse, upcoming generation of leaders who promote and protect reproductive freedom – both now and in the future. We are dedicated to the right of each person worldwide to decide when and if they will have sex, when and if they will be pregnant, and when and if they will have a child. URGE provides tools, training and leadership opportunities to young people aged 15-30 to mobilize for reproductive information and services and win real victories for their campuses and communities!

Texas State Organizer:

URGE seeks a committed, experienced individual who is passionate about reproductive/social justice to organize and develop our field and civic engagement program in Texas. URGE's field program includes advanced organizing training, professional development, mentoring, and networking opportunities. The Texas State Organizer will work to develop URGE's existing campus chapters and outreach to new campuses in Texas to build a diverse base, lead and create trainings, build relationships with colleagues and partners as well as help create and implement our civic engagement strategy.

Candidates must have knowledge of and commitment to reproductive health and rights and/or social justice issues, experience with national and/or state organizing, some experience with issue campaigns, member development, and civic engagement as well as excellent training skills. This position will report to the Program Director.

Responsibilities:

Base Building and Outreach

- Maintain an accurate and comprehensive database of chapters, members, community organizations, and individuals
- Track and report chapter progress, leadership development, and all outreach activities
- Represent URGE at campus and community events and at local, state, and national conferences
- Serve as the point person between state chapters and the national office
- Cultivate knowledge of tools and technologies to increase constituent engagement
- Maintain regular/weekly contact with chapters
- Oversee door-to-door canvass operations, track contacts in VAN (Voter Activation Network)

Campaigns

- Identify, build, train, and develop a diverse base of young leaders and activists to run local, state, and national reproductive justice campaigns

- Identify regional, local, state, and campus issues and develop campaign strategies
- Inspire grassroots activism for the purpose of building active, visible local support for sexual health, reproductive rights, and gender justice.

Training

- Work with URGE staff to plan, develop, and implement trainings for URGE's Reproductive Justice Organizing Academy
- Facilitate meetings and strategy sessions
- Provide technical assistance, training, materials, and resources to members and chapters
- Train and oversee two interns and volunteers who will help implement the civic engagement campaigns

Qualifications:

- Strong commitment to reproductive and gender justice; to the rights of all individuals to make their own decisions about sexual and reproductive health; and to government's responsibility to defend and support those rights
- Demonstrated commitment to youth activism
- Knowledge and experience with organizing in Texas and a commitment to working for progressive issues in "red" states
- The State Organizer position is a two-year position, with a possibility to transition into a longer-term position at URGE.
- Willingness to travel at least 2 weeks out of the month
- Knowledge of regional issues, political landscape, and cultural complexity
- Excellent written and verbal communication skills
- Experience working with diverse communities
- Proficiency with social media platforms, including Facebook, Tumblr, and Twitter.
- Ability to juggle multiple tasks with attention to detail
- Flexibility and adaptability to change
- Some exposure to electoral field campaigns and door-to-door canvassing
- Ability to work well with a team, take direction and feedback, and share skills and knowledge
- Willingness to identify, develop, and take on new opportunities to further URGE's mission
- Knowledge of Microsoft Office programs and web/online tools

Salary: \$35-\$50k with excellent benefits.

Placement: Austin, Houston, or Dallas, TX

To Apply: Applications will be considered. Incomplete applications will NOT be considered. Please send cover letter, resume, 2 page writing sample and the names and contact information of three references to Dominique Jackson, Human Resources/Operations Coordinator: djackson@urge.org

URGE is an equal opportunity employer. People of color, lesbian, gay, bisexual, transgender people and those with disabilities are strongly encouraged to apply.