



Position Announcement:
**Voter Engagement
Canvass Manager - San
Antonio, TX**

URGE is working to empower the diverse, upcoming generation of leaders who promote and protect reproductive freedom – both now and in the future. We are dedicated to the right of each person worldwide to decide when and if they will have sex, when and if they will be pregnant, and when and if they will have a child. URGE provides tools, training and leadership opportunities to young people aged 15-30 to mobilize for reproductive information and services and win real victories for their campuses and communities!

URGE: Unite for Reproductive & Gender Equity seeks a committed person in San Antonio, who is passionate about reproductive/social justice, to help implement our voter engagement campaign. As a canvass manager for URGE, you'll get an inside understanding of the fight to attain reproductive justice locally in your community, as well as an opportunity to hone your professional skills in a fast-paced environment.

Candidates must have knowledge of and commitment to reproductive health and rights and/or social justice issues. This position will report to the Texas Coordinator.

Duration: 16-25 hours a week. This position is temporary, beginning March 26, 2019 and ending on May 4, 2019, with the possibility of renewed employment in summer and fall, depending on circumstances, funding, and applicant pool.

Salary: This position is paid \$16.00/hr.

Responsibilities:

- Attend a day-long training alongside canvassers, plus additional one-on-one training with the State Coordinator to learn about URGE and your role as canvass manager
- Complete **door-to-door canvassing, phonebanking, and text-banking** in order to identify new supporters of URGE's reproductive justice work, maintain relationships, with existing supporters and to turn voters out to the polls
- Meet numerical expectations for daily contacts with voters on doors, phones, or texts
- Manage canvassing operation, including but not limited to: **tracking hours, ensuring team members meet expectations, and coordinating logistics, including managing supplies.**
- Maintain regular communication Data Manager & State Coordinator, including but not limited to providing reports on canvasser performance and progress toward campaign goals

Qualifications:

- Strong communication skills on the phone, in person, and written (text & email)

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- Basic skills with technology (smartphone & computer) in order to support team members to make daily contacts, track data, and submit data throughout the canvassing shift
- Must have daily reliable transportation
- Daily access to a working smartphone
- Ability to manage a team of 8-12 people
- Ability to work with minimal supervision; self-motivated
- Ability to work 4-8 hours 4-6 days per week
- Ability to be active and mobile in neighborhoods for 4-8 hours (once a week)
- Ability to juggle multiple tasks with attention to detail
- Ability to work respectfully with people of diverse backgrounds
- Ability to work well with a team, take direction and feedback, and share skills and knowledge
- Positive attitude
- Passion for reproductive justice and social justice issues
- Commitment to activism & engaging young adults ages 18-30
- Active member of an URGE Chapter or Affiliate, and/or association with a reproductive justice organization is preferred
- Previous experience in canvassing or other civic engagement campaigns required

Placement: San Antonio, Texas

To Apply: Applications will be accepted and reviewed on a rolling basis. Incomplete applications will NOT be considered.

Please send a cover letter, resume, and 2 references to Jazmin Gonzalez, Texas Coordinator, jgonzalez@urge.org. Direct any questions to jgonzalez@urge.org

URGE is an equal opportunity employer. People of color, lesbian, gay, bisexual, transgender people and those with disabilities are strongly encouraged to apply.