



UNITE FOR REPRODUCTIVE
& GENDER EQUITY

URGE Job Announcement – Voter Engagement Consultant

Join our team to advance reproductive justice for young people!

Position: URGE Voter Engagement Consultant

Compensation: \$6,000 monthly, plus reimbursement for travel and expenses. This is a contract position with an initial 3-month contract that may be extended for an additional 3 months.

Location: The position may be based anywhere, though strong preference will be given to candidates located in URGE investment states (Alabama, California, Georgia, Kansas, Ohio, Texas).

URGE maintains office spaces in several states, so this position could be remote or based in one of those offices. Candidates must be able to drive, have personal transportation and the ability to travel to organizing sites across the state.

Organizational Overview: URGE is the only national reproductive justice organization that centers the voices and leadership of young people. Rooted in the South and Midwest, URGE builds power with young people pushed to the margins. Our strategies include: civic engagement, grassroots organizing and mobilization, policy advocacy at the local, state, and federal levels, strategic communications and culture shift, and movement building with progressive allies. URGE provides tools, training, and leadership opportunities to young people age 18-30 to mobilize for reproductive information and services and win real victories for their campuses and communities!

Position Overview: Effective immediately URGE is seeking a political consultant to manage and innovate around its growing voter engagement program in the states of Alabama, Ohio, and Texas. Each state will be running programs around issue-based and get out the vote election campaigns now through November, with paid and volunteer canvass teams using text, phone, digital, and doorknocking tactics. The consultant will train and manage an existing field team with their work, build relationships with organizational allies and partners, expand the organization's growing cross-movement work, and ensure the smooth and continuous execution of field operations.

Mission, Vision, and Values:

URGE envisions a liberated world where we can live with justice, love freely, express our gender and sexuality, and define and create families of our choosing. To achieve our vision

of liberation, **URGE builds power and sustains a young people's movement for reproductive justice by centering the leadership of young people of color who are women, queer, trans, nonbinary, and people of low-income.** As a state-driven national organization, URGE organizes our communities, provides a political home for young people, advocates for meaningful policy change, and shifts culture, working in states where the challenges and opportunities are greatest.

Our values guide our work internally and externally. URGE is:

- **Member-focused:** Our work is defined by the vision, desires, and leadership of young people.
- **Impact-driven:** We measure our work in meaningful wins for—and defined by—young people
- **Bold and creative:** We push cultural and political boundaries to demand change and achieve our vision.
- **Anti-racist:** We challenge and work to dismantle systemic white supremacy and anti-Blackness through cross-racial collaboration. We recognize how all communities of color are impacted by and engage with white supremacy.
- **Sex-positive, gender-expansive, and abortion positive:** We create celebratory and supportive spaces for our bodies, genders, abilities, sexual expression, and reproductive self-determination.

Scope of Work:

- Serve as a primary point of contact for URGE field team and their campaign staff providing strategic support and technical assistance in development of field's team work.
- Develop and direct overall strategies for voter engagement campaigns that increase the numbers of youth voters and engagement of URGE members.
- Develop and direct overall strategies for youth engagement around reproductive justice base-building campaigns.
- Provide strategic support and hands-on technical assistance to regional and state staff to ensure that they are meeting agreed upon qualitative and quantitative goals for engagement.
- Serve as point of contact - along with URGE's leadership team - for the funder, and create a work Institute and tracking systems that provide a basis for managing campaign data and department progress and that can be utilized for regular funder updates.
- Set, meet and exceed benchmarks for voter contact, volunteer recruitment, and grassroots engagement and GOTV, and maintain detailed records about campaign progress and victories.

To Apply: Applications are accepted on a rolling basis. Incomplete applications will NOT be considered. **Please send a cover letter, resume, and the names and contact information of three references to HR@urge.org.** URGE is an equal opportunity

employer. People of color, LGBTQIA+ people, and those with disabilities are strongly encouraged to apply.

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