



**Position: Texas Voter Engagement Organizer**

**Compensation: \$16.00/hr at 20 hours a week, paid bi-weekly. This is a part-time, seasonal temporary position, beginning July 26th and ending October 8th, 2021. URGE is proud to offer paid sick leave to our workers: canvassers earn 1 hour of sick leave per every 10 hours worked.**

**Location: The position may be based anywhere in Texas.**

**Organizational Overview: URGE is a young people's reproductive justice organization. As a state-driven national organization, URGE organizes our communities, provides a political home for young people, advocates for meaningful policy change, and shifts culture, working in states where the challenges and opportunities are greatest. URGE provides tools, training, and leadership opportunities to young people age 18-30 to mobilize for and win real victories for our campuses and communities.**

**Position Overview: URGE is seeking organizers for our paid canvassing/voter engagement program in the state of Texas. We will be using phone, text, and digital tactics to engage young voters about reproductive and racial justice issues they care about. This position does not include any in-person canvassing work.**

**Basic Schedule: Monday-Friday from 4pm to 8pm CST.**

**Responsibilities**

- Call voters using phonebank tools including VAN and autodialer.
- Contact and develop relationships with URGE supporters and those interested in joining URGE while advancing their levels of engagement through conversations and relational organizing.
- Conduct 1:1 conversations with voters utilizing Zoom and/or phone calls to discuss URGE's mission and reproductive justice values, and to hear voters' stories and why this work matters to them.
- Identify current, and engage new voters, to discuss how local policy impact their lives.
- Proactively escalate issues, observations, opportunities, and insights to the State Coordinator.
- Attend all trainings from URGE staff.
- Canvassers are financially responsible to return all URGE equipment within 3 business days of the final day of work.

**Qualifications:**

- **Experience of one cycle of Field Organizer/Canvasser experience is strongly preferred.**
- **Previous experience in organizing, canvassing, mobilizing, or training on reproductive justice issues.**

- **Strong communications skills on phone and text.**
- **Ability to work respectfully with people of diverse backgrounds, including people of color and queer, transgender, and non-binary people.**
- **A passion for reproductive, racial, gender, and economic justice.**
- **A commitment to building power with and for young people.**
- **Ability to juggle multiple tasks with attention to detail.**
- **Experience using voter engagement technology including tablets, phone banks, social media including Instagram and Twitter**

**Mission, Vision, and Values:**

**URGE envisions a liberated world where we can live with justice, love freely, express our gender and sexuality, and define and create families of our choosing. To achieve our vision of liberation, URGE builds power and sustains a young people’s movement for reproductive justice by centering the leadership of young people of color who are women, queer, trans, nonbinary, and people of low-income.**

**Our values guide our work internally and externally. URGE is:**

1. **Member-focused:** Our work is defined by the vision, desires, and leadership of young people.
2. **Impact-driven:** We measure our work in meaningful wins for—and defined by— young people
3. **Bold and creative:** We push cultural and political boundaries to demand change and achieve our vision.
4. **Anti-racist:** We challenge and work to dismantle systemic white supremacy and anti-Blackness through cross-racial collaboration. We recognize how all communities of color are impacted by and engage with white supremacy.
5. **Sex-positive, gender-expansive, and abortion positive:** We create celebratory and supportive spaces for our bodies, genders, abilities, sexual expression, and reproductive self-determination.

**To Apply:**

Applications are accepted on a rolling basis. Incomplete applications will NOT be considered. Please send a resume along with a one-paragraph answer to the question “what would it look like if we invested less money in white supremacist policing and more public funds into the health and well-being of young people?” to [yflores@urge.org](mailto:yflores@urge.org).

*URGE is an equal opportunity employer. People of color, lesbian, gay, bisexual, transgender, and nonbinary people, and those with disabilities are strongly encouraged to apply.*